

Press Release

Construction Industry Gets Unique Hotline Service

Integribuild teams with Global Compliance Services to help owners and contractors reduce costs with an “all stakeholders” ethics hotline service

Richmond, VA – November 15, 2005 – Integribuild, a Richmond, Virginia-based firm focused on developing and delivering ethics training programs and related support services for the construction industry, has joined with Charlotte, North Carolina-based Global Compliance Services, a leading provider of ethics and compliance solutions, to offer large-scale purchasers of construction services as well as construction services providers an ethics hotline that will be available to all involved with a single construction project or an entire construction program.

“Over one trillion dollars is expended every year in the United States on new construction, and research convincingly suggests that a significant portion of the expense is lost to unethical acts, theft and other illegal activities” states Rick Bishop, President of Integribuild. “Studies have shown that when a vehicle is available for anonymous and confidential reporting of infractions, incident rates go down. This translates to savings for purchasers of construction services, and when those purchasers are in the public sector, this translates to savings for the taxpayers who ultimately foot the bill.”

“Global Compliance Services has operated a Contact Center dedicated to the intake of reports of business misconduct and non-compliance for over 24 years, and to date we have processed over 1.4 million reports of business misconduct,” says Nick Ciancio, Vice President of Marketing for Global Compliance Services. “We are excited about the Integribuild partnership and the opportunity to drive ethics and compliance within the critical and under-served construction industry,” states Ciancio. “We fully expect to expand the initial offering to include other services within our integrated product and service portfolio.”

The hotline service is unique in several ways, chief among which is that it can be owner-controlled or contractor-controlled, much like wrap-up insurance programs. Thus, it will be available to all project stakeholders - subcontractors, consulting engineers, inspectors, and others closely involved or remotely involved. Furthermore, a tailored communications program designed to educate and provide assurance specific to the confidentiality and

anonymity of the service will induce those who otherwise may not have reported an infraction. States Bishop, "Once posters and other communications vehicles are in place, and word of the reporting hotline spreads, construction services purchasers and providers will enjoy similar benefits to those derived from an integrated safety program – fewer incidents and lower levels of severity associated with these incidents."

About Integribuild

Integribuild is the nation's only firm dedicated to providing ethics and best practices programs and related support services specifically for the construction industry. Integribuild provides a customizable construction industry-specific model Code of Conduct, general and position-specific ethics and best practices training, communication tools for program implementation and ethics hotline services.

Corporate Website: <http://www.integribuild.com/>

About Global Compliance Services

Founded in 1981, Global Compliance Services is the industry leader in outsourced ethics and compliance solutions and empowers corporations and institutions to implement internal controls to address governance, risk management and compliance. Global Compliance Services offers the most comprehensive and integrated solutions in the industry including Hotline and Web Reporting, Information Management, Communications and Training, and Evaluation and Validation. Global Compliance Services currently serves nearly one-half of America's *Fortune* 100 and one-third of America's *Fortune* 1000 corporations, along with major colleges, universities and not-for-profit organizations.

Corporate Website: <http://www.globalcompliance.com/>

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